

Top 10 Compliance Tips

3. Supply the Right Tools

Employees should never have to “make do” to finish a job. A wrench is not a hammer and it shouldn’t be used as one. Employees need to be supplied with the proper tools to ensure that they are doing their job in the safest manner.

6. Celebrate Success

Rather than rewarding high production targets that encourage completing jobs quickly, celebrate successes where jobs are completed in a timely manner while being conscious of safety.

9. Regular Equipment Maintenance

Make sure that equipment, tools and machines are running properly with regular maintenance. It increases efficiency and production because there is less time spent on repairs. It also keeps employees safe by removing the risk of something malfunctioning.

1. Regular Staff Training

Regular staff training can be the most beneficial and straightforward way to encourage compliance. Reminding employees of best safety practices can help reduce injuries. It doesn't matter how skilled or experienced an employee is, training serves as a helpful reminder.

4. Focus on Cleanliness

The old saying "a clean room means a clear mind" is appropriate here. By removing unnecessary clutter, employees can focus on the task at hand. It can also take pride in keeping the area clean. This can reduce accidents and encourage employees to act in safe ways.

7. Hire Strategically

When it comes to hiring new employees, avoid hiring someone just because production is busy and you need bodies. Think about how the applicant will fit into the organization in the long term. Taking the extra time to hire strategically will be a reward in the long run.

10. Continue to Improve

As much as we like to believe it, nothing is ever perfect. There is always room for improvement, even with 100% compliance rates. Use these tips and look to the areas in your business that could use help.

2. Promote a Safety Culture

Safety culture starts from the top of an organization and works its way down. When senior managers promote a positive attitude towards safety, it trickles down to employees. Some industries develop a safety culture to prevent injury while others develop the attitude as a result of it. By encouraging employees to be part of the culture, it can keep new or temporary workers, who are most vulnerable, safe.

5. Encourage Ideas

Who knows a job better than the employee who is doing it? Whether you're creating, maintaining or improving (hint from number 5) your workplace safety plans, incorporate employees ideas. They work in the conditions every day. By including their ideas a) you hear the information first hand and b) it promotes safety culture by taking the time to thoughtfully consider their ideas.

8. Post Signs

Employees who have been working in the same company for a while get comfortable. They know to watch out for the crack in the floor or the low hanging pipes. But what about a new hire? A sign warning them to be cautious in certain areas can help them.



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